



3035 Directors Row, Bldg B, Suite 1207, Memphis, TN 38131
Phone (901) 332-3570 Fax (901) 332-3532
Website www.workersinterfaithnetwork.org

Formerly the Mid-South Interfaith Network for Economic Justice

Job Opening: Campaign Organizer

Job Title: Campaign Organizer

Reports to: Executive Director

Position Type: Full-time

Projected Start Date: August 15, 2008 or when filled

Organization Description: Workers Interfaith Network (WIN) is a coalition of members of the faith and labor communities who seek justice in the workplace. Our mission is to educate and organize people of faith, low-wage workers, and workers' allies in order to improve wages, benefits, and working conditions for the hard-working people of the Mid-South, especially those who earn low wages. We believe that every person has God-given dignity that must be respected in the workplace.

Primary Responsibilities:

WIN is preparing to launch a Temporary Worker Rights Campaign that will organize temporary agency workers, both immigrant and native born, and their faith, labor, and community allies to win worker codes of conduct from temporary agencies that guarantee basic rights to these workers. The primary work of the Campaign Organizer over the next two years will be to develop and coordinate this Temporary Worker Rights Campaign.

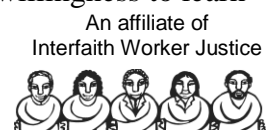
The Campaign Organizer will:

- Conduct regular outreach visits to workers at temporary agency sites.
- Organize meetings of temporary workers to develop priority issues for the Temporary Worker Rights Campaign.
- Develop a coalition of temporary workers, congregations and faith organizations, labor unions, and community organizations to carry out the Temporary Worker Rights Campaign.
- Organize campaign actions such as delegations, flyering, prayer vigils, and rallies.
- Develop campaign materials suitable for workers and allies.
- Make presentations to allied organizations about the Temporary Worker Rights Campaign.
- Assist the Executive Director with other worker rights campaigns beyond the Temporary Worker Rights Campaign.
- Assist the Worker Rights Coordinator with actions related to wage theft cases of small groups of workers.

Experience and Qualification Requirements:

Strong candidates will have:

- At least two years of labor, congregation-based, community, and/or immigrant rights organizing.
- Commitment to building economic and racial justice through community organizing; leadership development; and popular education.
- Strong written and oral Spanish language skills are highly desirable; willingness to learn Spanish is essential.



- Ability and willingness to work non-traditional hours such as nights and weekends.
- Reliable transportation (extensive in-town travel required; mileage will be reimbursed.)
- Comfort in working with low-wage workers and labor and religious communities.
- High levels of self-motivation and independence, as well as the ability to work as a team.
- Strong interpersonal and written and oral communication skills.
- Ability to develop innovative strategies and tactics for campaigns.
- Facility with using common computer software, internet, and email.
- Good time management skills and ability to prioritize tasks.

Compensation:

\$28,000 - \$32,000 depending on experience, with excellent benefits package including health insurance with dental and optical coverage; retirement benefits; paid vacation and holidays; and paid sick leave.

Additional Information:

Women, people of color, and immigrants are especially encouraged to apply.

To Apply:

Send a cover letter, resume, and three references to Rebekah Jordan at rebekah@workersinterfaithnetwork.org, fax to (901) 332-3532, or mail to: Workers Interfaith Network, 3035 Directors Row, B – 1207, Memphis, TN 38131.